



Annual Report 2013-2014



P A H A L



An Initiative towards Development

Foreword :



In the year 2013-14 Pahal Jan Sahyog Vikas Sansthan completed ten years with full of progress and expansion of programs in relation to organization core objectives. In last year we had decided to expand our work in more districts now we have new projects in pipeline for Indore, Bhopal and Barwani on the issues of Gender, Nutrition, Health and Education. In addition of these coming projects PAHAL is also going empanelled with Give India which is a national organization known for giving donations on social causes. In this year also we will continued to try expanding our work within existing project area and outside of the project area.

On the completion of ten years it is proud privilege for me to present our "Annual Report 2013-2014" summarizing the activities and developments of Pahal Jan Sahyog Vikas Sansthan during the year. Achievements, development and activities highlighted in this report would have been impossible without synergized effort, contribution and action by government and non government agencies as well as dedicated staff of the organization. In this year PAHAL is going to start work in Bhopal district which is the capital of state too, I hope PAHAL will continue its good work towards society and will able to mark presence in capital too. I wish a very fruitful new year for PAHAL and also thankful all the stakeholders who are contributing to the organization.

Tabina

Chair person

Pahal Jan Sahyog Vikas Sansthan



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About PAHAL

Pahal Jan Sahyog Vikas Sansthan - PAHAL is mainly working in the areas of capacity building of community and issue based networking. The primary focus of PAHAL is the women and children rights. Secure environment stabilization, gender equity and empowerment of the community for self-sustainability are the most important components of its mission. Gender justice, Women & Child health, and livelihood security are our primary areas of concern. PAHAL'S goal is to make discrimination free, violence free, fearless, healthy, secure and an equitable society which ensures Livelihood opportunities and health for all".

PAHAL JAN SAHAYOG VIKAS SANSTHAN has been working in Indore and Khargone districts since 2003. It has vast experience on working health and gender issues including gender based studies in the city of Indore, Barwani, Jhabua and Bhopal. PAHAL is currently working in Indore, Barwani and Alirajpur districts on gender equality, health, economic rehabilitation, education, Child development, environmental awareness, water & sanitation. Beside these 3 districts of Madhya Pradesh PAHAL is also doing capacity building programs as a resource NGO for Dindori, Mandla, Balaghat, Tikamgarh, Panna, Chattarpur and Jhabua districts on gender, livelihood and ARSH issues.

PAHAL also Act as a resource agency for various state and national level programs. The Organization is of international and national repute and recognized by Voluntary Support Organization (VSO International, UK) under International Citizen Services on 'Secure Livelihoods through communication and gender participation' and TISS, Mumbai and ISSW, Indore for deputing the post graduate students to learn and gain the skills of social development and complete the internship/field works.



Mission

To create an environment for gender just society and to eliminate discrimination so that women's will have equal opportunities to access, control and benefit over the development”.

Philosophy

“PAHAL has a firm belief that the process of development is not just time scaled and target oriented. Development is a process in which creation of conditions for development is more important and the result development should have added value i.e. it must be qualitative, sustainable and equity oriented”.

Strategy of PAHAL

1. Capacity Building.
2. Information Dissemination.
3. Networking and Campaigning.
4. Research, Documentation and Publication.
5. Counseling and Rehabilitation.



The projects running by
PAHAL are as follows:

No.	Project/Program	Donor
1.	Gender Equity Programs	Donation / Self Funded
2.	VAW Campaign	Donation / Self Funded
3.	Khajrana Medical Center	Volvo Employee Aid Association, Sweden
4.	Akshya India T.B. Project VHAI.	New Delhi (under GFATM-R-9)
5.	Bridging the Digital Divide	Volvo Vikash Samved, Bhopal
6.	Child Labour School	NCLP, Barwani
7.	Livel hood Promotion	Donation / Self Funded
8.	Goonj Cloth for Work	Donation / Self Funded
9.	Reserch & Publication	Donation / Self Funded
10.	Skill Devloperment Program	NRLM, Barwani & MPCVET



PROGRAM HIGHLIGHTS

(a) Gender Equity Programs

PAHAL is well recognized as Gender resource centre & gender training institute. Gender basic, advance & other related issues were addressed in training. In the year 2013-2014 PAHAL conducted trainings for departments and organizations namely Bal Niketan Sangh, Vishwas [work for positive people], National Institute of Public Cooperation and Child Development, Women & Child Department, CAT (Raja Ramanna Centre for Advanced Technology), Police department, BGMS, SRF company Pithampur, SABLA Program UNICEF, World Vision, Police training Centre Ujjain & Indore, CONCEPT and in house trainings at Indore and Barwani. In this year PAHAL conducted 20 training programs covering approx. 900 participants.

Trainings are conducted on these Issues:-

- Gender basic & advance
- Gender & Health
- Gender & Governance
- Gender & Law
- Gender & Social change
- Gender & Livelihood
- Constitutional rights of women & children
- Women's act eg. Domestic violence Act
- Sexual harassment at workplace Act
- Self defense trainings for women and girls



(b) VAW CAMPAIGN

Since 2005 Pahal Jan Sahyog Vikas Sansthan is regularly running a 16 Days of Activism Campaign to make people aware on the negative impact of violence on women and children and to act against abuse, to eliminate all kinds of gender based violence. 16 Days of Activism Against Gender based Violence starts from 25 November, International Violence Against Women's Day and end on the International Human Rights Day (10



To reinforce that eliminating all forms of violence against women is a human rights issue and that the act of perpetrating violence against women is a human rights violation. The period includes World AIDS Day and World Disability Day. The 16 Days Campaign brings the human rights framework to the heart of its work and utilizes it to ensure that both state and non state actors are held accountable for acts of violence against women.



(C) PROGRAM HIGHLIGHTS

Community Medical Centre, Khajrana Indore

Khajrana is one of the slums of Indore City having more than 200000 populations. Khajrana is one of the most challenging slum in terms of maternal and child health, sanitation, malnutrition and nutrition, poverty, prevalence of common disease. Khajrana slum was also one of the rapidly increasing slums where a set of interventions addressing maternal and child health, prevalence of common disease, sanitation and nutrition issues are required desperately.

From January 2014 “**Khajrana Medical Centre**” starts its second year of functioning with the aim to deliver free health services to marginalized section of the community. In this year health facility caters services to 11486 patients, also PAHAL conducted slum meetings, community awareness programs, school education programs and mid media activities at slums to sensitize people on health issues, nutrition, safe drinking water, HIV/AIDS, TB, Malaria and sensitization on gender equity to promote women’s health in the area.





Bridging the Digital Divide



Digital divide refers to the gap between those with regular, effective access to digital and information technology, and those without this access. It encompasses both physical access to technology hardware and, more broadly, skills and resources which allow for its use. Factors like gender, physical disability, physical access, age, access to the contents, and lack of ICT skills contribute to the digital divide. This project address the issue of bridging the knowledge divide, attempt is made to highlight some initiatives taken in Bhil Paltan, Badla and Rahul Gandhi Nagar at Indore by building digital centers and bridge this gap.



Bridging the Digital Divide



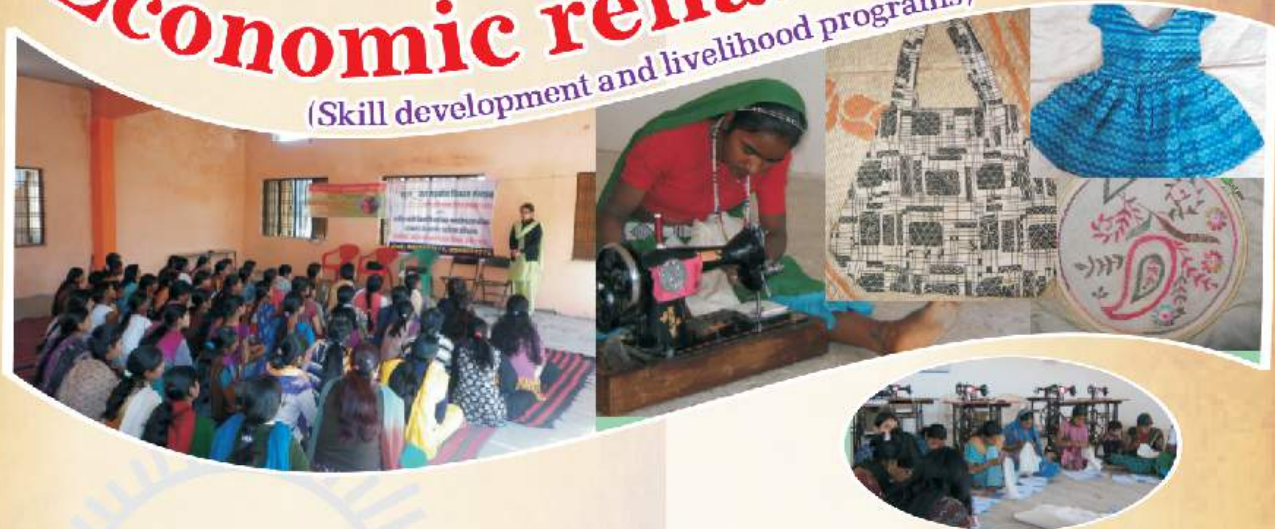
(e) Project Axshya

PAHAL implemented Project Axshya, to increase the case detection rate in Indore district. To increase case detection rate organization conduct meetings with village Health and Sanitation Committee and also conducted various community events to aware the PRI's and communities. ACSM activities are conducted to disseminate the awareness information on TB, HIV/AIDS and TB/HIV co-infection. In this year 156 (GKS) and 19 mid media activities and 23 School Education Program were conducted covering approx. 5000 persons during the program. Pahal also engage in sputum collection and transportation under this project.



Economic rehabilitation

(Skill development and livelihood programs)



PAHAL promotes means of livelihood among marginalized community of the society. There is a dire need of vocational education among the unskilled people. To enhance and upliftment of such economically weak and marginalized community PAHAL started employment/self employment driven vocational training courses, These courses provided to such communities either free or at a very nominal cost. Pahal is also registered with Madhya Pradesh Council of Vocational Education & training. Pahal imparts trainings on trades like medical & nursing, Sewing & tailoring and Godri making.

S.no	Trades	Participants Trained
1.	Medical & nursing	85
2.	Sewing & tailoring	100
3.	Godri making	25





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(g) **CHILD LABOUR SCHOOL**



Completing primary discipline is still a problem in rural India because of poverty & lack of access to schools. In many communities especially at tribal belts, girls after a certain age are not allowed to receive education or for that matter to even step out of the house. PAHAL's child labor school gives working & dropout children a chance to complete their education and acquire skills for better employment option in the future.

In this school participatory methods are adopted to give them chance to understand their situation, their rights & opportunities. Apart from formal education children learnt extra curriculum activities like Life Skills Education and vocational trainings leading to personality development. In this year 100 children





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(h) GOONJ CLOTH FOR WORK



In association with GOONJ, PAHAL promotes cloth for work to encourage old clothes as a developmental resource rather than charitable item. Communities are motivated to identify the pressing development needs of their own area. They are encouraged to do shramdaan (community labor) and get material in return, with dignity; as a reward. It helps develop a stronger relationship between our local partner organization and the communities they are working with.



(I) OBSERVATIONAL DAYS

INTERNATIONAL WOMEN'S DAY



Every year numerous days are celebrated not just to remind people of issues/diseases or causes but to also to unite people of noble reasons. These days are celebrated with a unique zeal and zest at PAHAL in accordance with the culture and norms of a particular geographical area. But the basic and fundamental aim of celebration of these days is to unite people, peace across the world and a healthy living life.

PAHAL also observe some famous days which are celebrated on the same day all across the globe. Important days celebrated by PAHAL are as follows

1.	International Women's Day	08 March 2014
2.	World T.B. Day	24 March 2014
3.	World Aids Day	01 December 2013
4.	Independence Day Day	15 August 2013
5.	World Toilet Day	19 November 2013
6.	Children's Day	14 November 2013
7.	World CEDAW Day	18 December 2013
8.	World Hand Wash Day	15 October 2013
9.	World Environment Day	05 June 2013



Governance

S.no	Name	Post
01	Taruna Nimare	President
02	Seema Prakash	Vice President
03	Praveen Gokhale	Secretary
04	Sandhya Jaysawal	Treasurer
05	Charusheela.Mourya	Joint-Secretary
06	Leena Ashish Dubey	Member
07	Seema Gurudas Gupta	Member
08	Sylvia Anurag Anand	Member
09	Sheela Jaiswal	Member

List of Governing Body



Human resources

S.No.	Name	Designation
1.	Ms. Anupa	Training and Research officer
2.	Mohammad Ahtesham	Program Manager
3.	Dr. Aradhana Dubey	Medical Doctor, Khajrana Hospital, Indore
4.	Dr. Kapil Rathore	Medical Doctor, Khajrana Hospital, Indore
5.	Mr. Ashok Patel	Clerk & Field Supervisor, Khajrana
6.	Ms. Hemlata Negi	Nurse, Khajrana Hospital, Indore
7.	Mrs. Sheela John	Nurse, Khajrana Hospital, Indore
8.	Mr. Ashok Patidar	Lab Technician, Khajrana Hospital, Indore
9.	Ms. Tabassum Ansari	Cordinator, Khajrana Hospital, Indore
10.	Mrs. Anjana	Peon, Khajrana Hospital, Indore
11.	Ms. Ruchi Solanki	Field Officer, Indore
12.	Mr. Tushar Ganvir	Field Officer, Bridging the Digital Divide
13.	Mr. Shiksha Thakur	Field Officer, Bridging the Digital Divide
14.	Mr. Hitesh Pandey	Field Supervisor, Barwani
15.	Mrs. Munni Jadhav	Field, Worker, Barwani
16.	Mrs. Disha Badole	Vocational Teacher, Barwani
17.	Mrs. Suresh Yadav	Teacher, NCLP School Borlai
18.	Mrs. Laxmi	Teacher, NCLP School, Borlai
19.	Mrs. Lata Yadav	Peon
20.	Ms. Chhaya Badole	Teacher, NCLP School, Anjad
21.	Ms. Reena Patel	Teacher, NCLP School, Anjad
22.	Ms. Daya Patel	Peon
23.	Mr. Dharmendra Bajpai	Accountant, NCLP School Anjad & Borlai



Future Plan

1. To establish Pahal Jan Sahyog Vikas Sansthan as a gender and health resource centre for women and children.
2. Expansion of Health care facilities.
3. Awareness generation among marginalized and poor section of the Society about Government Welfare Schemes.
4. Promotion of community based rehabilitation of women and disabled.
5. Develop selfsustain program.
6. Conduct awareness campaign at district and block levels and promotion .
7. Men's group against violence.
8. Promotion of sanitary napkins among the tribal adolescents' girls of

Account Disclosure

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Balance Sheet		Income & Expenditure Statement		
	Amount INR		Amount INR	
	3/31/2013	3/31/2014	3/31/2013	3/31/2014
Assets as on				
Fixed Assets	781,152.00	959,027.00		271,385.00
Investments (Fixed Deposits)	550,000.00	750,000.00	2,962,897.00	1,187,000.00
Loans & Advances	-	-	407,872.00	754,764.00
Cash and Bank Balances	394,872.00	137,856.80	-	-
Other Current Assets	261,035.00	36,465.00	223,000.00	1,184,118.00
Excess of Expenditure Over income	-	-	100,736.00	154,727.00
Total Assets	1,987,059.00	1,883,348.80	3,694,505.00	5,233,493.00
Liabilities as on				
Association's Fund	393,469.00	509,306.80	3,196,135.00	3,319,595.20
Grant Balance (Reserve)	669,000.00	415,015.00	398,585.00	331,109.00
Loans & Borrowings	-	-	-	959,027.00
Assets Fund- Contra	-	959,027.00		
Current liabilities & Provisions	924,590.00	-		
Excess of Income Over Expenses			3,594,720.00	4,609,731.20
Total Liabilities	1,987,059.00	1,883,348.80	99,785.00	208,746.80
			Reserve for 2014-15 (Grant Balances	415,015.00
			Surplus	208,746.80



Account Disclosure

Receipts & Payments Account		Amount INR		Amount INR	
Receipts for the year ended on	3/31/2013	3/31/2014	Payments for the year ended on	3/31/2013	3/31/2014
Opening Cash & Bank Balance	-	987,207.00	Investments/Assets purchased for Organization	-	177,875.00
Self Generated Income	-	271,385.00	Capital items/Assets purchased for beneficiaries	-	-
Donations from Indian Sources	-	1,187,000.00	Purchase of Investments	-	-
Grants from Indian Sources	-	973,464.00	Grant/donations to other organizations	-	-
Donations from International Sources	-	-	Loans & Advances	-	-
Grants from International Sources	-	1,180,668.00	Programmes	-	3,319,595.20
Other Income (Bank Int.)	-	154,727.00	Management & Administration	-	331,109.00
Sale of Investment/Assets	-	-	Expenditure Payable B/D	-	5,000.00
Loans	-	-	Total Payments	-	3,833,579.20
Total Receipts	-	4,754,451.00	Closing Cash & Bank Balance	-	920,871.80



Governing Body & Staff Disclosure

Details of Board Members as on 31/03/2014

Name	Position on Board	No. of meetings attended	Remuneration and reimbursements in Rs.
Taruna Nimare	President	5	0
Seema Prakash Michel	Vice President	4	0
Sandhya Jaiswal	Treasurer	5	0
Praveen Gokhale	Secretary	5	0
Charu Sheela Mourya	Joint Secretary	5	0
Leena Dubey	Member	5	0
Seema Gupta	Member	1	0
Sylvia Anand	Member	3	0
Sheela Jaiswal	Member	4	0

Distribution of staff according to salary levels as on 31/03/2014

Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)
<5000	1	8	9
5,000 - 10,000	7	5	12
10,000 - 25,000	1	1	2
25,000 - 50,000			
50,000 - 1,00,000			
1,00,000 >			
Total	9	14	23

Total cost of international travel by all personnel (including volunteers) and Board members

Name	Designation	Destination	Purpose
Not Applicable			
Total			

	Name	Designation	Remuneration (in Rs.)
Operational Head of the organisation: (including honorarium):	Mr. Praveen Gokhale	Secretary	0
Highest paid person in the organisation (staff or consultant):	Mohammad Ahtesham	Manager	2,88,000 per Annum
Lowest paid person in the organisation (staff or consultant):	Disha Badoles	Field Worker	48,000 Per Annum

OUR ASSOCIATIONS



Ministry of Rural Development



Aajeevika Skill Development Programme MIS

Center for Women's Global Leadership

D&ID

Disability And Inclusive Development



16 DAYS



India

GuideStar



Goonj .. a voice, an effort



Aim for the Awareness of Society



FAN



Volvo Employee Association

act:onaid

FEM

Forum To Engage Men



Voluntary Health Association of India



Women & Child Development



VIKAS SAMVAD



MASVAW

(Men's Action for Stopping Violence Against Women)



PAHAL

Name of the Organization :

PAHAL JAN SAHYOG VIKAS SANSTHAN [PAHAL

Mission Office :

65, Janki Nagar Main Indore, 452001 , Madhya Pradesh, India

Telefax: 0731-4222197

e-mail : pahal6867@gmail.com, website : www.pahalindore.org

Legal Status:

Registered under Society

Registration Act 1973 vide # IND/6867

FCRA vide # 063300123

IT (12A) vide # 23/04-05

80-G vide # 2/7/06-07

Field Coordination office :

2, Shahi Baag, Usman Patel Gate

Khajrana, Indore (M.P.)

Mob : +91 982 66666 87

Field Coordination office :

House No: 11

Jayman colony, Mahendra Talkies road

Barwani, Madhya Pradesh

Mob : 09425054111

